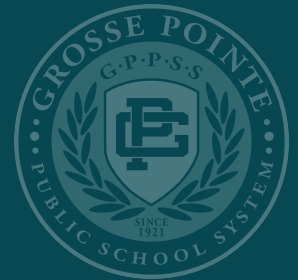


# Bond Advisory Council

Wednesday, May 21, 2025



## Guest Wifi Password

**Network:** NOR-Guests

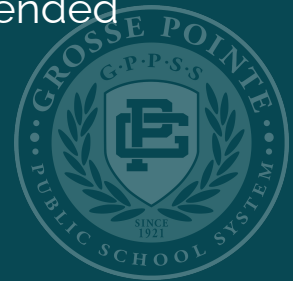
**Password:** GoNorsemen1968



## Meeting Objective:

**Continue working to identify the use of the \$60M in revenue and identify additions to the bond proposal that strengthen its passage.**

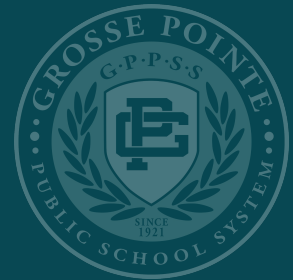
- 4 pillars of a Successful Bond 6:10-6:15
- Homework Items and Option from column "E"-6:15-6:45
- Public Comment 6:45-7:00
- Committee Member 1 minute statements 7:00-7:35
- Majority voting on contents of column "E" 7:35-7:45
- Moving Priorities and working toward finalized list 7:45-7:55
- Next Meeting Objective (May 28)–Continue working to finalize recommended projects to be included in the bond proposal.



## 4 Pillars of Successful Bonds 6:10-6:15

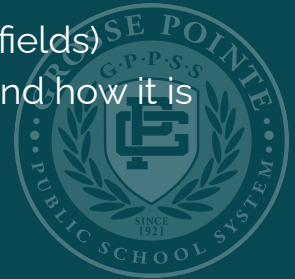
A bond is not just a budget—it's a **message**. Successful bond proposals meet four key criteria:

1. **Clarity:** The public knows exactly what's in it. There's no confusion.
2. **Balance:** Every part of the community sees something meaningful for their local schools.
3. **Value:** The community sees that their tax dollars are being used wisely to directly improve the educational experience for students—whether through enhanced learning environments, long-term cost savings, or visible, meaningful upgrades to buildings and infrastructure.
4. **Inspiration:** Something bold, visible, and energizing that says, “this is what our future looks like.”



## Homework Items and Option from column “E”-6:15-6:45

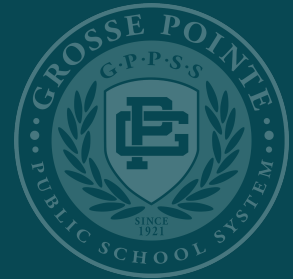
- **HERE** 1 (Dr. Tuttle) is a document with updated and accurate figures for all identified priorities. Column E reflects the district's recommended allocations, based on a comprehensive review of both quantitative and qualitative data gathered during the BAC meeting. After value engineering, the total recommended investment amounts to **\$54,750,000** (total of column E). This proposal includes reductions in scope for furniture, LED lighting, and boiler systems. We will discuss these proposed reductions in greater detail at the next meeting, during which we will outline the rationale behind each recommendation.
- **HERE** 2 (Mr. Kent) is a document outlining specific locations where furniture replacements are truly needed. This will NOT be included in community information.
- **HERE** 3 (Mr. Kent) are updated building maps that reflect the revised LED lighting scope, which has been narrowed from covering all areas to focusing solely on common spaces, excluding classrooms. This will NOT be included in community information.
- **HERE** 4 (Mr. Kent) are the additions (IA, Elworthy, Parcels space, athletic practice fields)
- **HERE** 5 (review) is a document that shows the use of the district captured **\$60M** and how it is being allocated for each building's critical needs with ~\$6M for Trombly.
- **HERE** 6 (review) is a document with the Q and A from the last meeting.



## Public Comment 6:45-7:00 (President Worden)

**Public Comment:** We welcome public input tonight. Please keep your comments focused on projects that strengthen the bond proposal and what you believe the community values most.

- Limit: **3 minutes per speaker**
- Thank you



# Committee Member 1 minute statements 7:00-7:35

## Structured Committee Discussion

**Moderator: Dr. Roy Bishop, Jr.**

As we move forward with this process, it's important to create space for all voices, including concerns and differing perspectives. This discussion will be moderated by Dr. Roy Bishop, Jr. to ensure all voices are heard respectfully.

**Purpose and Ground Rule: This is your opportunity to share what's on your heart—positively or constructively. We know sometimes in a group this size, participants may feel their concerns haven't been heard yet, and this time is designed to acknowledge just that.**

- Each speaker will have up to one minute to express support for a project or share a specific concern about a project or priority.
- Please frame all feedback with the intent to build understanding and improve outcomes. We ask that remarks focus on your perspective and avoid attacking others' ideas.
- This is not a debate, but a dialogue—a chance to elevate what you believe matters, whether that means lifting a project up or rethinking its place in the plan.
- Our shared goal is clarity, collaboration, and community-centered decisions.



# Norms for Meaningful & Respectful Dialogue

- **Assume Positive Intent**

Everyone is here because they care. Let's start from a place of trust, even if we disagree.

- **Speak Your Truth with Respect**

Share what's on your heart, and do so in a way that invites understanding, not conflict.

- **Be Hard on the Ideas, Soft on the People**

It's okay to challenge concepts—but not each other. Focus on priorities, not personalities.

- **One Voice at a Time**

Listen fully without interrupting. We learn the most when we're not the ones talking.

- **Stay Solution-Oriented**

Voice concerns with the goal of improvement. Help us move the conversation forward, not backwards.





# Voting on Column “E” Google Form 7:35-7:45

## Furniture Scope Reductions

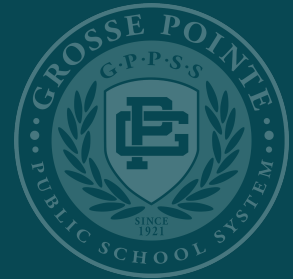
- **Action Required:** Does the majority approve the proposed scope reductions related to furniture?

## LED Lighting Scope Reductions

- **Action Required:** Does the majority approve the proposed scope reductions for LED lighting?

## Boiler Scope and Cost Reductions

- **Action Required:** Does the majority approve the proposed scope and cost reductions for boilers, with the understanding that two boilers have been deferred and will be funded through sinking funds?



## Voting on Column “E” Google Form 7:35-7:45

### Parcells Pool Area Reinvention

- **Action Required:** Does the majority approve allocating \$3,750,000 to reinvent the Parcells pool space?

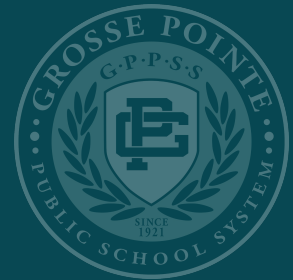
*Note:* This allocation is separate from the additional \$3,000,000 prioritized for structural repairs intended only to make the space usable for a future, to-be-determined purpose.

### IA Building Replacement

- **Action Required:** Does the majority approve the demolition of the current facility and the construction of a new structure designated for the storage of facilities and grounds equipment?

### Elworthy Courts Improvements

- **Action Required:** Does the majority approve allocating \$2,250,000 for the Elworthy Courts proposal?



# Voting on Column “E” Google Form 7:35-7:45

## Additional Athletic Facilities

- **Action Required:** Does the majority approve the addition of two new athletic facilities—one at North and one at South?

## Use of Remaining Unallocated Funds

- **Discussion Required:** How does the majority recommend utilizing the remaining unallocated funds?  
*Possible options include (but are not limited to):*
  - Air conditioning upgrades in select areas
  - Other suggestions from the Board and community



# **Exercise on Moving Priorities and working toward finalized list**

**7:45-7:55**



## Next Meeting

- 6pm Wednesday, May 28, North HS Library

