

# Grosse Pointe Board of Education Minutes of the Regular Session of August 22, 2016 Brownell Multipurpose Room 260 Chalfonte, Grosse Pointe Farms, MI 48236

#### **MEETING MINUTES**

# I. CALL TO ORDER

President Gafa called the meeting to order at 7:01 p.m.

**Board members present:** Trustees Abke, Gafa, Ismail, Roeske, and Weertz

**Arrived Late:** Trustee Pangborn **Absent:** Trustee Summerfield

The Pledge of Allegiance was led by Lisa Abbey.

Also Present: Superintendent Niehaus, Deputy Superintendent Dean

#### II. APPROVAL OF BOARD AGENDA FOR AUGUST 22, 2016

It was Moved by: Trustee Roeske Supported by: Trustee Abke

THAT the Board Approve the Agenda for August 22, 2016.

Ayes: Trustees Abke, Gafa, Ismail, Roeske, and Weertz

**Absent:** Trustee Pangborn and Summerfield

Nays: None

Motion carried by a 5 - 0 vote.

## III. SUPERINTENDENT'S REPORT

## A. GPEA Good News Report

Mike Rennell, President of GPEA stated that most people think that Teachers do nothing over the summer break, but they are actually out taking students on international trips, taking course and many different things. He will return at the next meeting to share with you the many different things that Teachers do.

President Gafa said that several Board Members were able to meet the many new Teachers at the Teacher Orientation last week.

Dr. Niehaus spoke about Newsweek and World News Report. Newsweek 2016 Top 100 High Schools report listed 16 schools from Michigan and two are in Grosse Pointe. G.P. South ranked 8<sup>th</sup> and G.P. North ranked 15<sup>th</sup>. Both our High Schools ranked in the top 100 from 1,368 High Schools in the State of Michigan. Dr. Niehaus also shared the results of our graduation rates that are over 90% for both high schools. 717 of our Seniors have taken the ACT exam and this year's students have scored the highest in five years. Dr. Niehaus reminded people of the North/South football game on September 23<sup>rd</sup> with the Chamber of Commerce hosting the tailgate party from 5-7 pm. Today 9<sup>th</sup> grade attended orientation at South and Thursday they will attend at North. A reminder that there are still spots available in the PreK and Young 5's program and the residency office has been busy with verification and enrollments. We have a lot of exciting things going on in the buildings.

Many people have asked how my first year has been and it has been great. We do not have to back down after this great first year and that we should continue year after year.

#### IV. PUBLIC COMMENTS ON AGENDA ACTION ITEMS FOR AUGUST 22, 2016

No speakers

#### V. AGENDA ACTION ITEMS FOR AUGUST 22, 2016

A. Approval of Human Resources Report for August 22, 2016

It was Moved by: Trustee Pangborn Supported by: Trustee Roeske

Dr. Dean provided an updated Human Resources report with 11 new teachers and one resignation. He also asked the Board to approve Ms. Lisa Abbey as the Deputy Superintendent for Business Affairs-Operations that will replace Mr. Fenton who is retiring after 37 years with the Grosse Pointe Public Schools. She comes from Livonia Schools doing basically the same work and will officially start with the District on September 19<sup>th</sup>. Dr. Niehaus advised that he reviewed her resume, read the references and is pleased to ask the Board to approve her as a new Deputy Superintendent with a three year contract. One issue to have a conversation with the Board is to take the Executive Team, Dr. Dean and Ms. Abbey and remove the formula from their contract. Preferably have this conversation at the next board meeting.

Ms. Abbey thanked the Board and Administration for this opportunity. She looks forward to serving the Grosse Pointe Schools and the community.

## THAT the Human Resources Report for August 22, 2016 be approved as presented.

Ayes: Trustees Abke, Gafa, Ismail, Pangborn, Roeske and Weertz

**Absent:** Trustee Summerfield

Navs: None

Motion carried by a 6-0 vote.

B. Approval of Work Session Minutes of August 8, 2016

It was Moved by: Trustee Pangborn Supported by: Trustee Weertz

Trustee Roeske abstained from the vote, as he was absent during this meeting.

#### THAT the work session minutes for August 8, 2016 be approved as presented.

Ayes: Trustees Abke, Gafa, Ismail, Pangborn and Weertz

**Absent:** Trustee Summerfield **Abstain:** Trustee Roeske

Nays: None

## Motion to approve the Human Resources carried by a 5-0 vote.

C. Approval of MASB Delegate for 2016 Leadership Conference

President Gafa advised that the each year the MASB has an Annual Leadership Conference and this year will be in Detroit. Trustee Ismail has offered to be our Delegate and vote for the Grosse Pointe School Board at this conference.

Trustee Ismail thanked President Gafa for bringing this forward.

It was Moved by: Trustee Roeske Supported by: Trustee Weertz

# THAT the Board Approve Trustee Ismail as the MASB Delegate for 2016 Leadership Conference as presented.

Ayes: Trustees Abke, Gafa, Ismail, Pangborn, Roeske and Weertz

**Absent:** Trustee Summerfield

Nays: None

Motion to approve the Human Resources carried by a 6-0 vote.

## VI. Agenda Action Items for September 26, 2016

- A. Approval of Human Resources Report for September 26, 2016
- B. Approval of Meeting Minutes of August 22, 2016
- C. Approval of 2016-17 Tax Rates

#### VII. INFORMATION AND DISCUSSION

#### A. Monthly Financial Report

Dr. Dean explained that July is the first month of the fiscal year and is usually the most quiet month. We are right about where we expect to be.

#### Health Care Report

Dr. Dean mentioned that we continue to have very good numbers for this report with May. We were under budget that month and continue to be in a good position with our health care costs. June numbers will be in shortly. One of the most successful things the District has done was to contract with TelaDocs. The employees can contact a Doctor by telephone or computer and save on the costs of going to Urgent Care or Doctor's visits. We had higher than expected usage, which resulted in higher than expected savings for the District.

### B. Enrollment Update

One question this time of the year is how are we doing with enrollment? Dr. Dean explained that our 7769 FTE's is different from the actual head count of 7818 students. The district expected about 30 students from non-resident staff, however we have approximately eight students, but this could change. Trustee Ismail asked when an audit can be expected. Typically the audit is received in August and then shared with the Board to approve in October. Dr. Dean went on to explain the Elementary Class Report. Dr. Niehaus noted that there are several split classes, one split class at Defer and two at Poupard.

### C. AP Biology Textbook

Ms. Bur gave information that the College Board has redesigned the AP Courses and that the textbooks being used must be no less than ten years old. The current textbook being used in our classrooms was published in 2005. Both science departments at North and South collaborated for the best resource and looked at three different textbooks. A decision was made to go with the current textbook published in 2016 and elicenses for a six year span.

## VIII. PUBLIC COMMENTS ON NON-ACTION ITEMS

William Broman, W. William Ct, GPW, spoke about the State House Race for District One. He mentioned that Representative Banks will be going to Court, awaiting his date for a trial. Very important to him, as he is running for Rep. Banks position. Mr. Broman is asking for the Board's support.

George McMullen, Hollywood, GPW, his comments are directed to the Board of Education meeting on August 8<sup>th</sup> regarding the MASB presentation to the School Board, the training led by Ms. Kerwin was exceptional. He also congratulated Ms. Abbey.

## IX. FUTURE MEETINGS

- A. Regular Meeting of the Board, Monday, September 12, 2016, 7:00 pm, Brownell Multipurpose Room
- B. Policy Meeting of the Board, Monday, September 19, 2016, 6:00 pm, Board Room, 389 St. Clair
- C. Regular Meeting of the Board, Monday, September 26, 2016, 7:00 pm, South Wicking Library

## X. OTHER COMMENTS FROM BOARD MEMBERS AND SUPERINTENDENT

Trustee Ismail, no comment.

Trustee Abke welcomed Ms. Abbey, we are glad to have you.

Trustee Pangborn welcomed Ms. Abbey and hopes everyone enjoys the last few days of summer.

Deputy Superintendent Dean had no comment.

Trustee Roeske hopes everyone has a safe back to school on September 6<sup>th</sup> and reminded people who are driving through the neighborhood that children are out walking to school.

Trustee Weertz mentioned that she had an opportunity to attend the New Teacher Orientation and enjoyed it. She stated that it is nice to have a new group of staff joining us. She also welcomed Ms. Abbey.

Superintendent Niehaus reminded the Board that they are welcome to come to the opening day on Wednesday, August 31<sup>st</sup> here at the Brownell Multipurpose Room. He made a simple reminder that he would like to get the Superintendent's evaluation with MASB so we can do the quarterly evaluation. As mentioned before, he would like to add to the discussion the Executive Team is in or out of the formula at the next Board of Education meeting. He also thanked Ms. Abbey for accepting, we look forward to working with you and with our Administrative Team, we hope to make this the best District possible.

President Gafa will put the discussion on the September 12<sup>th</sup> meeting for the removal of the formula from the Executive Team and if a vote is needed, we can do that at the September 26<sup>th</sup> meeting. She echoed the nice comments about attending the New Teacher Orientation this morning. She mentioned that the Boys North Cross Country team has a home meet on the hill in the morning if you would like to attend. President Gafa looks forward to welcoming everyone back to school in a couple of weeks and also welcomed Ms. Abbey.

#### XI. ADJOURNMENT

President Gafa adjourned the meeting at 7:55 p.m.

Cindy Pangborn, Board Secretary	